

OTHER ACTIVITIES, PUBLIC PRESENTATIONS AND MEDIA COVERAGE

Company meetings

BP pipeline project

A member of the RI team participated in a group meeting with senior managers from both BP and the BTC pipeline project. This meeting was to outline how this controversial project was continuing to develop, and to answer criticisms made by some organisation that may have caused concern for investors. The risks associated with this project that are of greatest concern are those associated with route security (the pipeline traverses some highly unstable regions) and the political risk associated with working in areas of political instability.

GSK

A member of the RI team attended a further consultation meeting with the Chairman of GSK and Deloitte & Touche who were commissioned to undertake a review of GSK's remuneration. The aim of the meeting was to present the recommendations of Deloitte, many of which remain of concern to USS and other shareholders.

Carnival

A member of the RI team attended a meeting with the Chairman-CEO of Carnival and two other board directors, in conjunction with Baillie Gifford. The meeting was used to raise concerns about corporate governance at the company.

Shell

In association with Henderson Global Investors, a member of the RI team met with a senior manager of Shell to discuss remuneration policies at Shell.

Pfizer

Members of the RI team met with senior managers of Pfizer to discuss concerns with regards to corporate governance as part of a collaborative engagement meeting in the UK with other shareholders.

Rio Tinto

A member of the RI team met with a senior manager of Rio Tinto to discuss remuneration policies and practices at the company, in collaboration with Henderson Global Investors.

BSkyB

A member of the RI team participated in a shareholder meeting facilitated by NAPF to discuss governance concerns at the company with three board directors.

Other activities

ABI guidelines on corporate reporting

The RI team is participating in a project which is reviewing the adoption of the ABI reporting guidelines on SRI by FTSE companies (100 and 250 initially), and the adaptability of the process to enable the use of voting to encourage UK companies to appropriately report SEE risks to investors in annual reports.

OECD Guidelines

A member of the RI team participated in a meeting with the UK coordinator of the OECD guidelines to discuss how the guidelines were being implemented.

Analyst meetings

A RI team member participated in a meeting with a UBS oils analyst with a US fund manager.

Health and Safety

A member of the RI team participated in a meeting at the Health and Safety Executive, which launched an indexing scheme for benchmarking corporate performance in the management of Health and Safety. USS actively participated in the early development of this project.

External fund managers

The RI team have been involved in the transition to the new external fund managers by: advising on the contractual aspects (namely the ISC guidelines) and establishing a system to vote all UK proxies, including those related to shares held by these managers.

Members of the RI team have spoken at the following events:

- NAPF corporate governance conference (21 January 2004, London).
- RSM Robson Rhodes roundtable seminar (11 February 2004).
- *Engagement – How it Works*, Governance and SRI for Local and Public Authority Pension Funds seminar, Corporation of London and ISIS (January 27 2004, The Guildhall, London). The event was well attended by trustees of fund who are still considering whether and how to do engagement. Panel discussion on climate change, IRRC 2004 Proxy Season Preview (February 5 2004, London). The event was for corporate governance specialists on why climate change is a material investment risk issue.
- *Climate Change and Investment Risk*, Social Investment Organisation, March 11 2004, Toronto,
- Sustainability Reporting for Investors, Globe 04 conference, a major international conference of corporate responsibility (April 1 2004. Vancouver).
- IRS Masterclass on proxy voting (1 April 2004).

Media and other coverage

- “Abandoning the herd”, *Pensions Age*, February 2004
- “A truly responsible approach”, *Pensions Management*, March 2004
- “Funds fail socially responsible”, *Pensions Management*, March 2004
- “Brown to hold pension summit”, *FT*, 15 March 2004
- “Culture shift shakes corporate America”, *FT*, 15 March 2004
- “UKSIF to unveil internet forum”, *Pensions Week*, 15 March 2004
- “Treasury to host talks on Myners compliance”, *Professional Pensions*, 18 March 2004
- “The Rip Van Winkle Portfolio”, Jason Zweig, *money magazine*, March 2004.
- “Online forum aims to stimulate debate on long-term investing”, *Pensions Week*, 29 March 2004