

Responsible Property Investment Committee

Remit:



Responsible Property Investment Committee members:

Tim Coffin	Chair (Environmental Manager)
Graham Burnett	(Head of Property)
David Russell	(Co-Head of Responsible Investment)
Guy Williams	(Deputy Head of Property and Property Manager)

The Responsible Property Investment (RPI) Committee is comprised of representatives from across the operations of the USS property team, and Responsible Investment. The committee is responsible for the development and implementation of the USS RPI strategy.

Remit

- Approve RPI policy statement and review annually;
- Agree RPI objectives and corresponding targets across all major impact areas;
- Agree a set of key indicators by which to measure performance against RPI targets and designate specific responsibilities to USS employees, advisors and agents with clear timescales for achievement;
- Monitor progress against targets and evaluate the results of annual performance benchmarking;
- Ensure effective communication and understanding of the RPI strategy, responsibilities and achievements, both internally amongst staff and externally amongst advisors, agents and all stakeholders;
- Investigate the relationship between RPI issues and financial performance;
- Meet on at least a six monthly basis to determine priorities for action and to review the RPI strategy in relation to evolving trends, issues and legislation;
- Approve all related expenditures and resource implications.

April 2011