



Responsible Property Investment Committee

Committee members:

Graham Burnett, Chair (Head of Property)
Neil Hardiman (Development Manager)
David Russell (Co-Head of Responsible Investment)
Guy Williams (Deputy Head of Property and Property Manager)

The Responsible Property Investment Committee is comprised of representatives from across the operations of the USS property team. The committee is responsible for the development and implementation of the USS Responsible Property Investment (RPI) strategy.

Remit

1. Approve RPI policy statement and review annually.
2. Agree RPI objectives and corresponding targets across all major impact areas.
3. Agree a set of key indicators by which to measure performance against RPI targets and designate specific responsibilities to USS employees, advisors and agents with clear timescales for achievement.
4. Monitor progress against targets and evaluate the results of annual performance benchmarking.
5. Ensure effective communication and understanding of the RPI strategy, responsibilities and achievements, both internally amongst staff and externally amongst advisors, agents and all stakeholders.
6. Investigate the relationship between RPI issues and financial performance.
7. Meet on a quarterly basis to determine priorities for action and to review the RPI strategy in relation to evolving trends, issues and legislation.
8. Approve all related expenditures and resource implications.

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