

JNC Enhanced Report, 9 July 2025

Please note: The committee has approved the publication of this report (but it has not been approved by UCU).

Attendees

Committee members	Observers
Lawrence Churchill (Chair)	Dr Jackie Grant, UCU observer
Carol Prokopyszyn (UCEA)	Nigel Alcock, UCEA observer
Mike Shore- Nye (UCEA)	
Sharon Moore (UCEA)	
Khadir Meer (UCEA)	
Cliff Vidgeon* (UCEA)	
Dooley Harte (UCU)	
Vicky Blake (UCU)	
Dr Dyfrig Jones (UCU)	
Dr Mark Pendleton (UCU)	
Dr Deepa Driver** (UCU)	

*Alternate attendee for Anthony Odgers

**Alternate attendee for Dr Marion Hersh

Update from the Trustee

A Trustee representative noted the upcoming July publication of the [USS Annual Report and Accounts](#).

It was noted that the Trustee had published new member and IFA communications explaining how increases are applied to member benefits whilst in active membership.

The representative updated the group on the ongoing engagement with the government on [the Pension Protection Fund administration levy](#).

A Trustee representative provided the group with an overview of the most [recent monitoring report of the Financial Management Plan, covering the period up until 31 March 2025](#).

A Trustee representative provided an update on the ongoing exercise to consolidate the scheme rules. The consolidation will make non-substantive presentational, stylistic and other amendments to help with clarity and readability. The group discussed the schedule of upcoming meetings to allow the stakeholders and the Trustee to review and approve a consolidated version of the scheme rules.

A Trustee representative provided the group with the regular update on member participation rates and the group went on to discuss the detail of the report, and the supporting communications to employers and members to encourage eligible employees to join the scheme.

A Trustee representative provided an update on the ongoing work of the USS Stability Working Group and the timeline for future engagement with stakeholders.

The group discussed the recent publication of the stakeholders [Conditional Indexation Interim Report](#).

Stakeholder updates

UCU

The UCU representative noted the recent UCU Congress and the outcomes of the USS related motions.

UCEA

The UCEA representative welcomed the new UCU elected negotiators.

They noted the recent issues at University of Dundee and the lessons for the sector. They noted the proposed 6% international student levy and the potential challenging financial impact this could cause for USS employers.

They went on to note UCEA's plan to engage with the sector on USS matters.