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Ethical Moderate Growth Fund	We are always looking at ways in which we can improve the
Ethical Cautious Growth Fund14	information we provide our members. Our online <u>Member Voice</u> <u>Panel</u> allows you to be part of a community and express your
Ethical Liquidity Fund	views and opinions of USS. Your feedback will influence the way we do things and impact future decision making.

Investments with you in mind

We make investments with long-term investment goals in mind. Find out more about where we invest.

The investment managers

USS Investment Management Limited (USSIM) oversees your money. Some of our investments are directly managed by a team of in-house investment professionals but we also select and monitor a range of external investment managers. Our investment managers can adapt to the ever-changing markets – and help towards building a more secure financial future for you.

Your investment choices

When we make investments, we think about the impact of financially material environmental, social and governance (ESG) issues. In addition, all our members with Defined Contributions (DC) savings in the Investment Builder have the choice to invest in our ethical investment options:

Do It For Me option

You can let our team manage your investments with the Do It For Me option. Here, you also get to choose between the USS Default Lifestyle Option or the USS Ethical Lifestyle Option.

Let Me Do It Option

You can make your own investment choices with the Let Me Do It Option. Here, you get to choose to invest in one or more of the 10 funds available, which include ethical options.

To find out more about where your Investment Builder savings are invested and your options, visit Choosing your investments page.

Our investment glossary is designed to help you better understand the world of investing. Find out what different terms used throughout this report mean:

uss.co.uk/how-we-invest/investment-glossary



Investment commentary July 2025 - September 2025

Global financial markets delivered positive returns over the quarter, supported by easing inflation, central bank cuts, robust corporate earnings, and continuing optimism around artificial intelligence. Weakness in the US dollar was supportive for emerging markets.

Despite the strong performance seen over the quarter, investors remain cautious around geopolitical events, persistent inflation and heightened fiscal spending seen across many developed market governments.

Global markets continue to rise but investors remain wary of risks

- Equities rose across most regions. In the US, technology companies
 continued to lead gains, driven by strong demand for artificial intelligence.
 Emerging markets delivered strong returns in Q3, outperforming developed
 markets. This was driven by positive developments in US-China trade
 negotiations, a supportive interest rate cut by the US Federal Reserve in
 September, and continued investor enthusiasm for artificial intelligencerelated stocks and chipmakers.
- US government bond yields fell as expectations for interest rate cuts grew, supported by signs of a cooling labour market and stable inflation. In contrast, yields in the Eurozone, UK, and Japan rose, driven by fiscal developments and political factors. The European Central Bank held rates steady, while the Bank of England cut rates modestly but flagged ongoing inflationary pressures. Credit and high yield markets posted positive returns over the period.
- The performance of the scheme's private market investments was mixed over the quarter. Private Equity, Core Infrastructure and UK Property investments contributed positively to performance, while some longer term and inflation-linked credit investments fell over the quarter. Over the longer term, the Trustee believes that private markets provide investment opportunities and structures not available in public markets and that they may provide opportunities for additional returns, diversification, or other desired characteristics relative to public market assets.

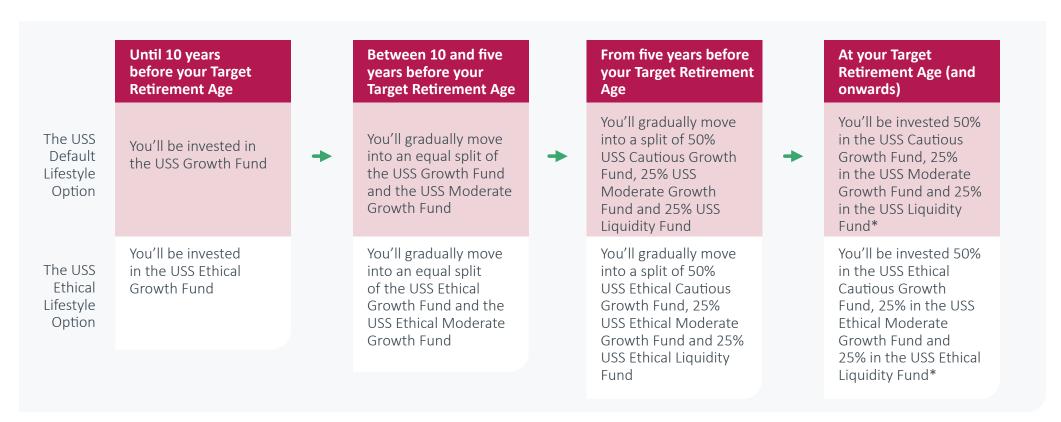
- Equity markets drove performance in the USS Default Lifestyle Option, resulting in the Growth Fund outperforming the Moderate Growth Fund, which in turn outperformed the Cautious Growth fund. The USS Ethical Lifestyle Option funds underperformed the Do It For Me funds. This is largely due to lower relative exposure to technology stocks in the equity allocation within the USS Ethical Lifestyle Option.
- Performance across all the Let Me Do It funds was positive. In terms of relative performance compared to the respective benchmarks, passively managed funds performed broadly in line with their benchmarks. Active funds delivered mixed relative performance over the quarter: the Emerging Markets Equity Fund outperformed its benchmark while the Ethical Equity Fund and Bond Fund underperformed. The Emerging Markets Equity Fund was the strongest performer in absolute terms.

£4,024m
in assets under management as at 30 September 2025

Lifestyling explained: Do It For Me Option

If you select the Do It For Me Option, we gradually move your investments over time through different blends of Growth, Moderate Growth, Cautious Growth and Liquidity, which are generally less susceptible to market volatility but still do carry risks. This is called lifestyling and it begins 10 years from your <u>Target Retirement Age</u> (TRA).

Here's how lifestyling works:



^{*}At present you can keep your money in the Investment Builder after you retire. USS rules allow up to four withdrawals per year, (current legislation permit withdrawals) but there won't be any further automatic moving in the investments after you've reached your TRA.

The breakdown of the funds within the lifestyle options shown and how they move over time may be subject to change from time to time, so it is important for you to refer to the latest version of this guide for the most up to date information.

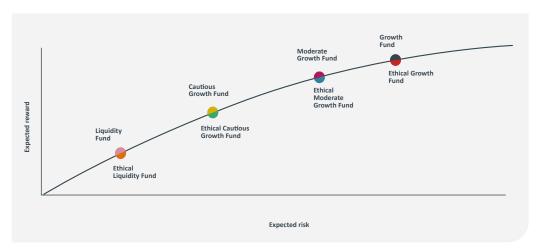
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Performance and risk metrics: Do It For Me funds

Comparative risk

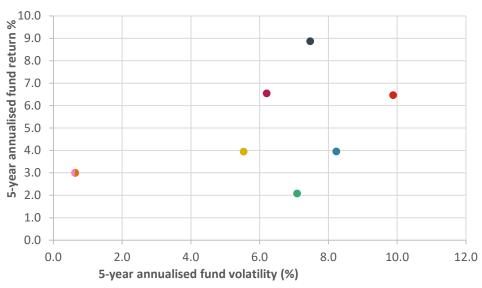
Risk factor

This chart shows how we expect the risk of the Do It For Me funds to compare over the long term. The risk factors range from Low to High and are shown on a relative basis.



Realised risk and return

This chart shows a comparison of the realised risk and return of the Do It For Me funds (after subsidy) over a 5 year period.

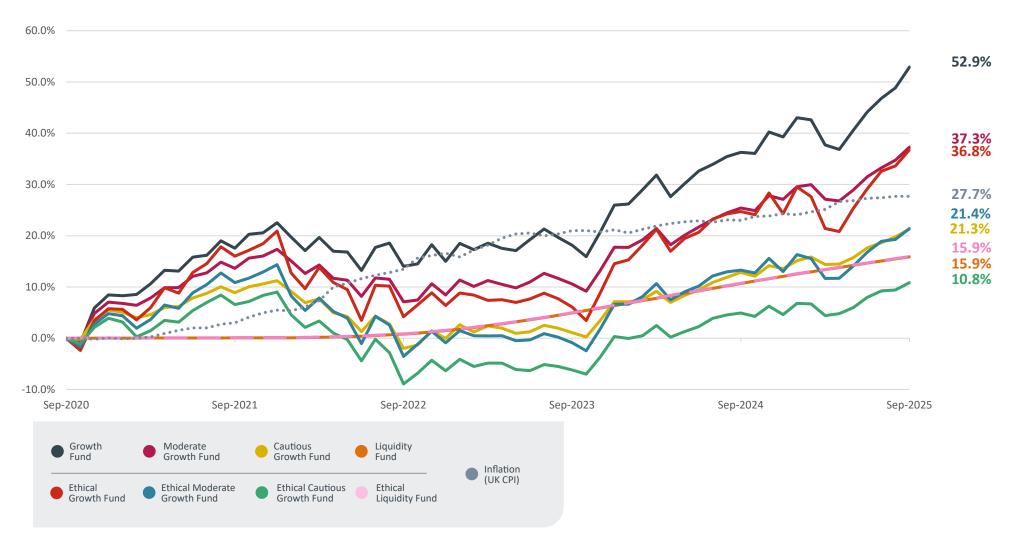




Performance and risk metrics: Do It For Me funds

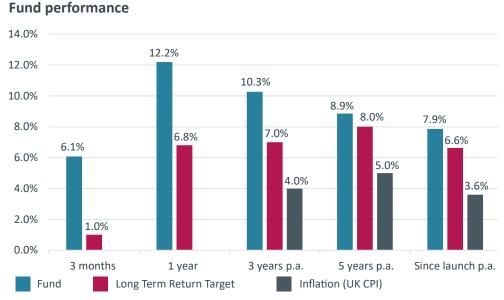
Cumulative performance

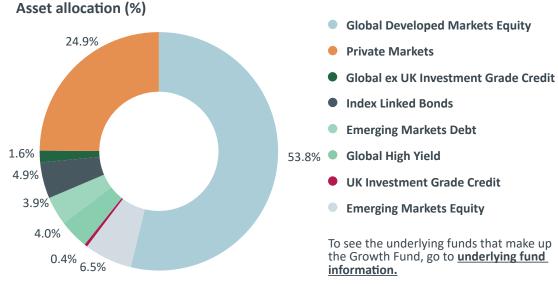
This chart shows the cumulative performance of USS funds against the Consumer Price Index (CPI) over a 5 year period. CPI is a good indicator of inflation as it measures the change in price of consumer goods and services. 5-year cumulative performance is the increase or decrease of returns as a percentage over the whole period. So, if a fund is performing above the CPI, it means that money saved in it is growing faster than the rise in the cost of living.



USS Growth Fund

Aim of fund: To produce a CPI+ 3.0% per year return over the long term by primarily investing in a mix of equities, bonds and private markets. The Fund is more likely to move up and down in the short term than the USS Moderate Growth Fund, but aims to produce a higher long term return. The Fund uses a mix of active and passive management. The Fund is predominantly exposed to a diversified range of currencies designed to balance the risks of the Fund, with some Sterling exposure.





Performance summary

- The Fund delivered positive returns over the quarter, driven mostly by its allocation to global developed markets equities, which delivered strong returns over the period.
- The Fund is ahead of its Long-Term Return Target across all time periods.

Risk Measures:

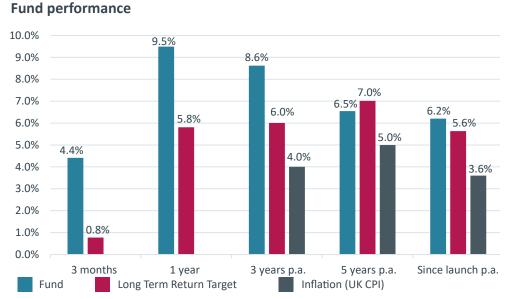
Five-year annualised fund volatility: **7.5%**

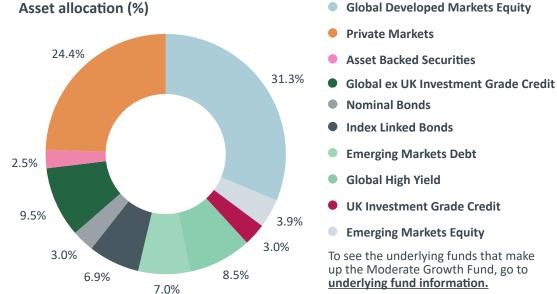
Fund Facts	
Long Term Return Target	CPI+ 3.0% p.a.*
Launch date	3 October 2016
Fees (before subsidy)	0.30%
Fees (after subsidy)	0.00%
Fund Size	£2,341.7m
Management style	Mix

*The USS Growth funds, which make up part of the Default Lifestyle Option, the Do It For Me Option, and which members can choose in the Let Me Do It Option, have a long-term return target above the Consumer Price Index (CPI) measure of inflation, instead of an objective and benchmark based on a market comparator. Find out more here.

USS Moderate Growth Fund

Aim of fund: To produce a CPI+ 2.0% per year return over the long term by primarily investing in a mix of equities, bonds and private markets. The Fund is more likely to move up and down in the short term than the USS Cautious Growth Fund, but aims to produce a higher long term return. The Fund uses a mix of passive and active management. The Fund is exposed to a diversified range of currencies, including Sterling, designed to balance the risks of the Fund.





Performance summary

- The Fund delivered positive returns over the quarter, driven mostly by its allocation to global developed markets equities, which delivered strong returns over the period.
- The Fund is ahead of its Long-Term Return Target over all periods with the exception of the last 5 years resulting from the high inflationary environment experienced.

Risk Measures:

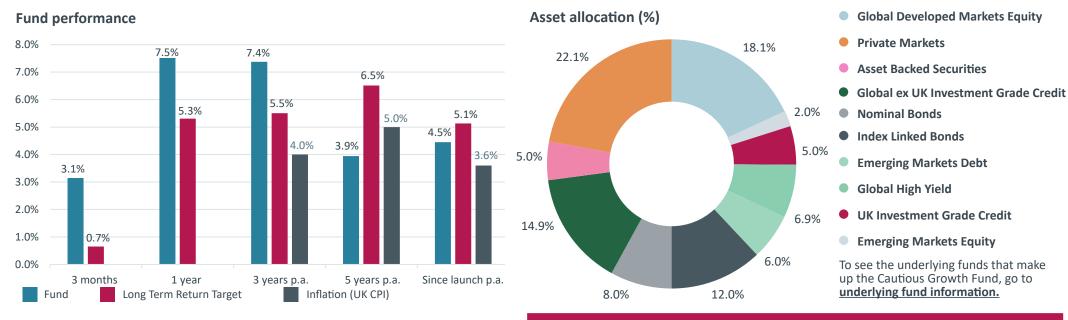
Five-year annualised fund volatility: **6.2%**

Fund Facts	
Long Term Return Target	CPI+ 2.0% p.a.*
Launch date	3 October 2016
Fees (before subsidy)	0.30%
Fees (after subsidy)	0.00%
Fund Size	£514.1m
Management style	Mix

*The USS Growth funds, which make up part of the Default Lifestyle Option, the Do It For Me Option, and which members can choose in the Let Me Do It Option, have a long-term return target above the Consumer Price Index (CPI) measure of inflation, instead of an objective and benchmark based on a market comparator. Find out more here.

USS Cautious Growth Fund

Aim of fund: To produce a CPI+ 1.5% per year return over the long term by primarily investing in a mix of equities, bonds and private markets. The Fund aims to move up and down in the short term less than the USS Moderate Growth Fund, but also aims to produce a lower long term return. The Fund uses a mix of passive and active management. The Fund is predominantly exposed to Sterling, with some currency diversification designed to support the balance of risks of the Fund.



Performance summary

- The Fund delivered positive returns over the quarter, driven mostly by its allocation to global developed markets equities, which delivered strong returns over the period.
- The Fund is ahead of its Long-Term Return Target over one and three year periods, with the underperformance over the last 5 years resulting from the high inflationary environment experienced.

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Five-year annualised fund volatility: 5.5%

Fund Facts	
Long Term Return Target	CPI+ 1.5% p.a.*
Launch date	3 October 2016
Fees (before subsidy)	0.30%
Fees (after subsidy)	0.00%
Fund Size	£272.0m
Management style	Mix

*The USS Growth funds, which make up part of the Default Lifestyle Option, the Do It For Me Option, and which members can choose in the Let Me Do It Option, have a long-term return target above the Consumer Price Index (CPI) measure of inflation, instead of an objective and benchmark based on a market comparator. Find out more here.

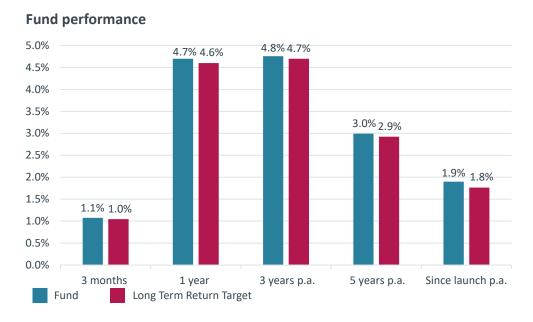
Underlying Fund

Important

Information

USS Liquidity Fund

Aim of fund: To produce a return in line with the benchmark, which represents short-term Sterling interest rates. The Fund will mainly invest in short-term Sterling money market instruments including deposits, commercial paper and short-term bonds. The money market securities are issued by a number of different entities including governments, banks and companies.



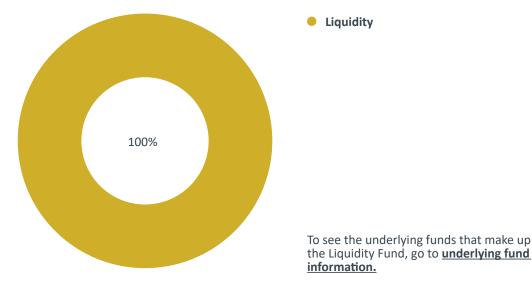


• The Fund produced a return in line with short term interest rates, as expected. Short term interest rates, which are set by the Bank of England's Monetary Policy Committee were reduced by 0.25% in August, to 4.00%.

Risk Measures:

Five-year annualised fund volatility: **0.6%**





Fund Facts	
Benchmark	SONIA*
Launch date	3 October 2016
Fees (before subsidy)	0.10%
Fees (after subsidy)	0.00%
Fund Size	£184.8m
Management style	Active

*Benchmark Since 1 October 2021: Bank of England's SONIA (Sterling Overnight Index Average) interest rate.

Important

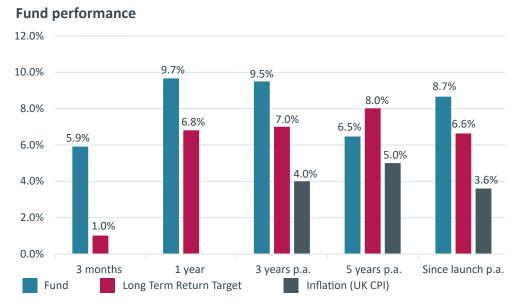
Information

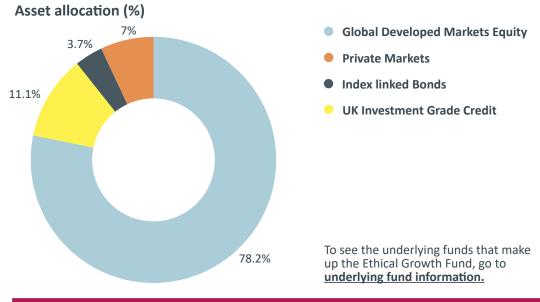
Up to 30 September 2021: 7-day GBP London Interbank Bid Rate.

USS Ethical Growth Fund

Aim of fund: To produce a CPI+ 3.0% per year return over the long term by primarily investing in a mix of equities and bonds with some private market investments. The Fund is more likely to move up and down in the short-term than the USS Ethical Moderate Growth Fund but aims to produce a higher long term return. It also aims, so far as is practicable, to invest in investments that meet the USS Ethical Guidelines. The Fund uses a mix of passive and active management. The Fund is predominantly exposed to a diversified range of currencies designed to balance the risks of the Fund, with some Sterling exposure.

Fund Facts





Performance summary

- The Fund delivered positive returns over the quarter, driven mostly by its allocation to global developed markets equity.
- The Fund is ahead of its Long-Term Return Target over all periods with the exception of the last 5 years resulting from the high inflationary environment experienced.
- This news item provides more information on the ethical investment options, namely about a change implemented in 2024.
- T Rowe Price replaced Columbia Threadneedle as the active bond manager across the funds in the ethical lifestyle option. Their strategy is in accordance with the USS Ethical Guidelines and invests in global credit markets rather than UK only bonds. This transition has been happening gradually and is scheduled to conclude in Q4 2025.

Risk Measures:

Five-year annualised fund volatility: 9.9%

Launch date	3 October 2016
Fees (before subsidy)	0.30%
Fees (after subsidy)	0.00%
Fund Size	£149.9m
Management style	Miv

Long Term Return Target CPI +3.0% p.a.*

* The USS Ethical Growth funds, which make up part of the Ethical Lifestyle Option, the Do It For Me Option, have a long-term return target above the Consumer Price Index (CPI) measure of inflation, instead of an objective and benchmark based on a market comparator. Find out more here.

The USS Ethical Growth Fund is only available within the Ethical Lifestyle Strategy and is not available as a self-select option.

USS Ethical Moderate Growth Fund

Aim of fund: To produce a CPI+ 2.0% per year return over the long term by primarily investing in a mix of equities and bonds with some private market investments. The Fund is more likely to move up and down in the short-term than the USS Ethical Cautious Growth Fund, but aims to produce a higher long-term return. The Fund will aim, so far as is practicable, to invest in investments that meet the <u>USS Ethical Guidelines</u>. The Fund uses a mix of passive and active management. The Fund is exposed to a diversified range of currencies, including Sterling, designed to balance the risks of the Fund.



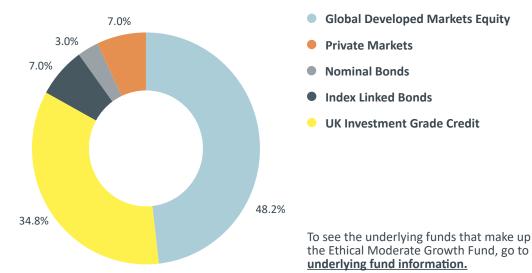


- The Fund delivered positive returns over the quarter, driven mostly by its allocation to global developed markets equity.
- The Fund is ahead of its Long-Term Return Target over all periods with the exception
 of the underperformance over the last 5 years resulting from the high inflationary
 environment experienced.
- This <u>news item</u> provides more information on the ethical investment options, namely about a change implemented in 2024.
- T Rowe Price replaced Columbia Threadneedle as the active bond manager across the funds in the ethical lifestyle option. Their strategy is in accordance with the USS Ethical Guidelines and invests in global credit markets rather than UK only bonds. This transition has been happening gradually and is scheduled to conclude in Q4 2025.

Risk Measures:

Five-year annualised fund volatility: 8.2%

Asset allocation (%)



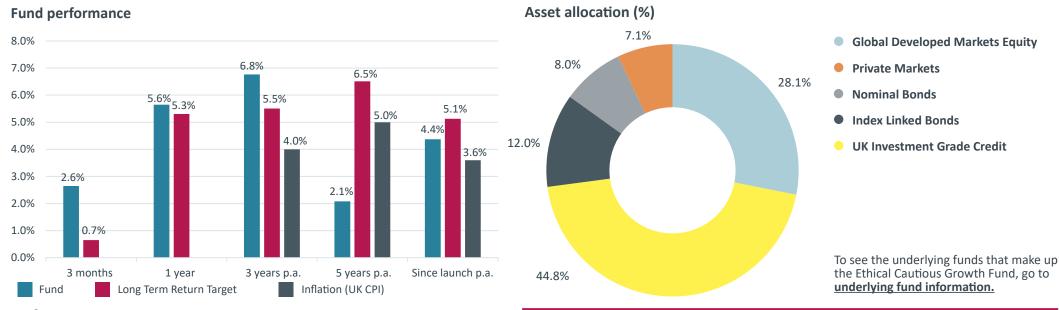
Fund Facts	
Long Term Return Target	CPI +2.0% p.a.*
Launch date	3 October 2016
Fees (before subsidy)	0.30%
Fees (after subsidy)	0.00%
Fund Size	£32.3m
Management style	Mix

* The USS Ethical Growth funds, which make up part of the Ethical Lifestyle Option, the Do It For Me Option, have a long-term return target above the Consumer Price Index (CPI) measure of inflation, instead of an objective and benchmark based on a market comparator. Find out more here.

The USS Ethical Moderate Growth Fund is only available within the Ethical Lifestyle Strategy and is not available as a self-select option.

USS Ethical Cautious Growth Fund

Aim of fund: To produce a CPI+ 1.5% per year return over the long term by primarily investing in a mix of equities and bonds with some private market investments. The Fund aims to move up and down in the short-term less than the USS Ethical Moderate Growth Fund. The Fund will aim, so far as is practicable, to invest in investments that meet the <u>USS Ethical Guidelines</u>. The Fund uses a mix of passive and active management. The Fund is predominantly exposed to Sterling, with some currency diversification designed to support the balance of risks of the Fund.



Performance summary

- The Fund delivered positive returns over the quarter, driven mostly by its allocation to global developed markets equity.
- The Fund is ahead of its Long-Term Return Target over all periods with the exception
 of the underperformance over the last 5 years resulting from the high inflationary
 environment experienced.
- This <u>news item</u> provides more information on the ethical investment options, namely about a change implemented in 2024.
- T Rowe Price replaced Columbia Threadneedle as the active bond manager across the funds in the ethical lifestyle option. Their strategy is in accordance with the USS Ethical Guidelines and invests in global credit markets rather than UK only bonds. This transition has been happening gradually and is scheduled to conclude in Q4 2025.

Risk Measures:

Five-year annualised fund volatility: **7.1%**

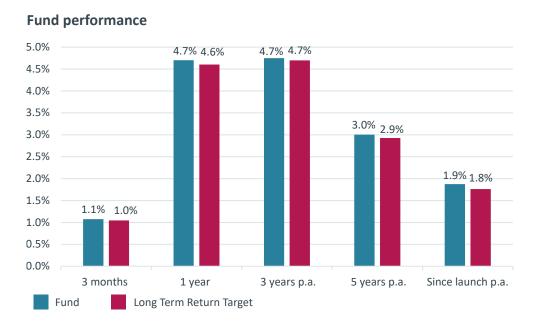
Fund Facts	
Long Term Return Target	CPI +1.5% p.a.*
Launch date	3 October 2016
Fees (before subsidy)	0.30%
Fees (after subsidy)	0.00%
Fund Size	£16.4m
Management style	Mix

* The USS Ethical Growth funds, which make up part of the Ethical Lifestyle Option, the Do It For Me Option, have a long-term return target above the Consumer Price Index (CPI) measure of inflation, instead of an objective and benchmark based on a market comparator. Find out more here.

The USS Ethical Cautious Growth Fund is only available within the Ethical Lifestyle Strategy and is not available as a self-select option.

USS Ethical Liquidity Fund

Aim of fund: To produce a return in line with its benchmark, which represents short-term Sterling interest rates. The Fund will mainly invest in short-term Sterling money market instruments including deposits, commercial paper and short-term bonds. The money market securities are issued by a number of different entities including governments, banks and companies. The Fund will aim, so far as is practicable, to invest in investments that meet the USS Ethical Guidelines.



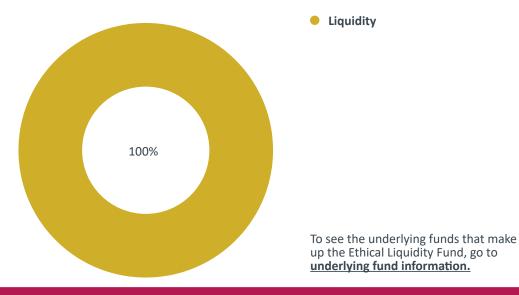


The Fund produced a return in line with short term interest rates, as expected. Short term interest rates, which are set by the Bank of England's Monetary Policy Committee were reduced by 0.25% in August, to 4.00%.

Risk Measures:

Five-year annualised fund volatility: 0.6%





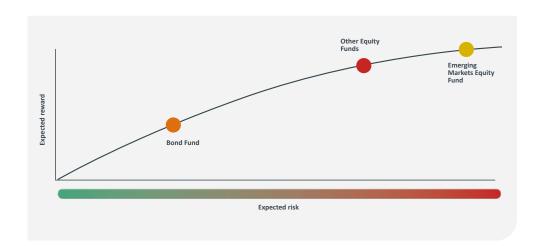
Fund Facts		
Benchmark	SONIA*	*Benchmark _ Since 1 October 2021: Bank of England's SONIA (Sterling Overnight Index Average)
Launch date	3 October 2016	
Fees (before subsidy)	0.10%	interest rate.
Fees (after subsidy)	0.00%	Up to 30 September 2021: 7- GBP London Interbank Bid Ra
Fund Size	£8.8m	The USS Ethical Liquidity Fund is only available within the
Management style	Active	Ethical Lifestyle Option and is available as a self-select optio

Performance and risk metrics: Let Me Do It funds

Comparative risk

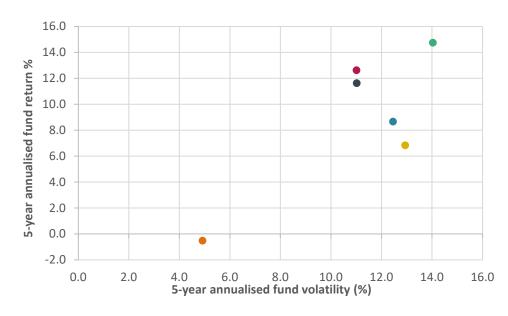
Risk factor

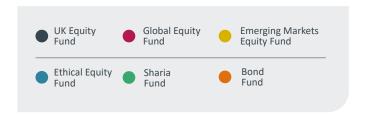
This chart shows how we expect the risk of the Let Me Do It funds to compare over the long term. The risk factors range from Low to High and are shown on a relative basis.



Realised risk and return

This chart shows a comparison of the realised risk and return of the Let Me Do It funds (after subsidy) over a 5 year period.



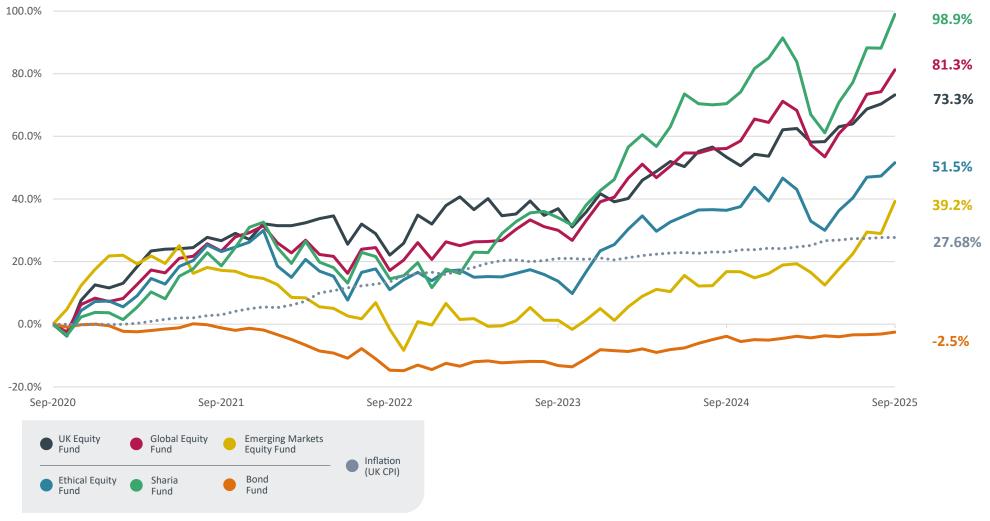


Q3 2025 16

Performance and risk metrics: Let Me Do It funds

Cumulative performance

This chart shows the cumulative performance of USS funds against the Consumer Price Index (CPI) over a 5 year period. CPI is a good indicator of inflation as it measures the change in price of consumer goods and services. 5-year cumulative performance is the increase or decrease of returns as a percentage over the whole period. So, if a fund is performing above the CPI, it means that money saved in it is growing faster than the rise in the cost of living.



Important

Information

USS UK Equity Fund

Aim of fund: To rise or fall in line with the benchmark, which represents equities in UK companies. The Fund will mainly invest in equities in UK companies. The Fund is passively managed.





Important

up the UK Equity Fund, go to underlying

fund information.

Information

Performance summary

- The Fund delivered positive returns over the quarter.
- UK equity markets were positive over the quarter on the back of global economic resilience. Communications and technology sectors outperformed with a weakening pound boosting returns for larger internationally focused businesses.

Risk Measures:	
Five-vear annualised fund volatil	i

11.0%

Fund Facts		
Benchmark	FTSE Custom All-Share ESG Screened Index*	*Before 1 July 2021: FTSE All Share Index.
Launch date	3 October 2016	The benchmark for the
Fees (before subsidy)	0.10%	UK Equity Fund has been changed from 1 July 2021.
Fees (after subsidy)	0.00%	Find out more information here.
Fund Size	£41.6m	
Management style	Passive	

USS Global Equity Fund

Aim of fund: To rise or fall in line with the benchmark, which represents equities in companies across the world. The Fund will mainly invest in shares in companies across the world, including emerging markets. The returns generated by overseas equities are not currency hedged, so may be impacted by currency movements. The Fund is passively managed.



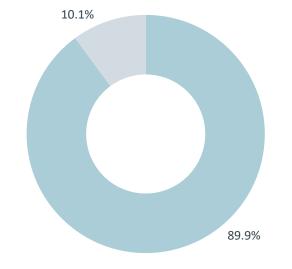


- The Fund delivered positive absolute returns over the quarter as corporate earnings remained resilient and AI related industries continued to push higher.
- In Q4 2024, fund benchmark was changed, from Solactive USS Developed Markets Climate Transition Benchmark (92.0%) and MSCI Emerging Markets Index (8.0%) to Solactive USS Developed Markets Climate Tilted Index (90.0%) and MSCI Emerging Markets Index (10.0%). This change, which happened on 11 November 2024, has resulted in a higher weighting to the emerging markets region, in line with the weight that emerging markets broadly account for in other major world indices.

Risk Measures:

Five-year annualised fund volatility: 11.0%

Asset allocation (%)



- Global Developed Markets Equity
- Emerging Markets Equity

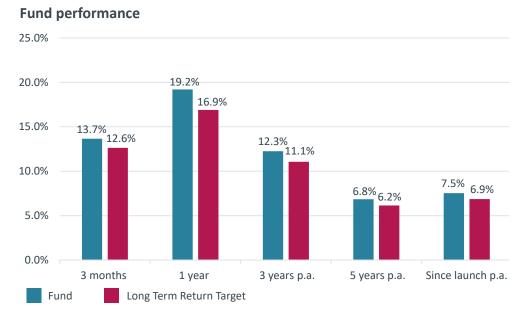
To see the underlying funds that make up the Global Equity Fund, go to <u>underlying</u> fund information.

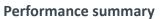
Fund Facts		*Composite Benchmark							
Benchmark	Composite*	Since 11 November 2024: Solactive USS Developed Markets Climate Tilted Index							
Launch date	3 October 2016	(90.0%), MSCI Emerging Markets Index (10.0%).							
Fees (before subsidy)	0.10%	From 1 April 2022 to 11 November 2024: Solactive USS							
Fees (after subsidy)	0.00%	Developed Markets Climate Transition Benchmark (92.00%), MSCI Emerging Markets Index							
Fund Size	£208.6m	- (8.00%) - Up to 31 March 2022: MSCI							
Management style	Passive	World Index (92.0%), MSCI Emerging Markets Index (8.0%).							

USS Emerging Markets Equity Fund

commentary

Aim of fund: To produce a return better than the benchmark, which represents equities in companies in emerging markets. The Fund will mainly invest in equities in companies in emerging markets, or that have exposure to emerging markets as a result of generating some of their revenue there. The returns generated by overseas equities are not currency hedged, so may be impacted by currency movements. The Fund uses a mix of passive and active management.



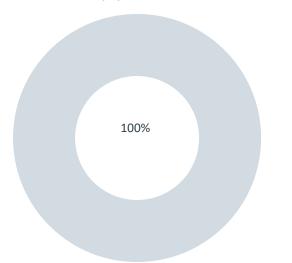


- The Fund delivered positive absolute returns over the quarter and was ahead of its benchmark.
- Emerging markets had a positive quarter and outperformed developed markets more broadly due to AI enthusiasm and US dollar weakness.

Risk Measures:

Five-year annualised fund volatility: 12.9%





Emerging Markets Equity

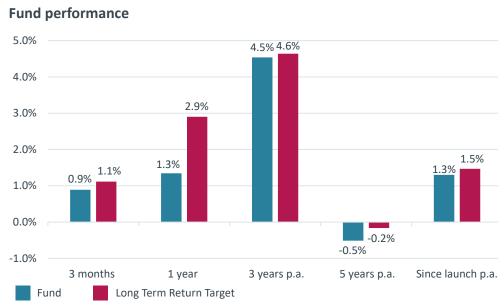
To see the underlying funds that make up the Emerging Markets Equity Fund, go to underlying fund information.

Fund Facts Benchmark	MSCI Emerging Markets Index*
Launch date	3 October 2016
Fees (before subsidy)	0.30%
Fees (after subsidy)	0.00%
Fund Size	£31.5m
Management style	Mix

*Some of the component parts of the benchmark are lagged by one day, meaning they are measured from one day prior to the start and end dates of the period in question to match the dates at which the respective underlying funds are valued.

USS Bond Fund

Aim of fund: To produce a return better than the benchmark, which represents a mix of different kinds of bonds. The Fund will mainly invest in bonds issued by governments and companies from across the world. The Fund is currency hedged, which means its returns are not exposed to movements in the value of Sterling relative to other currencies. The Fund is actively managed.



commentary

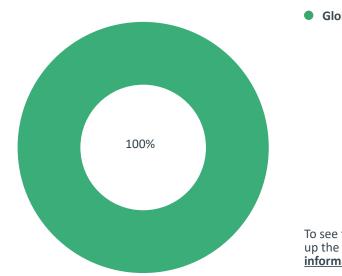


- The Fund delivered positive absolute returns over the guarter but was behind the benchmark.
- The performance of fixed income markets was mixed over the period, with corporate bonds generally outperforming government bonds. Fixed income markets were volatile over the guarter as investors sought to digest political and macro-economic events.

Risk Measures:

Five-year annualised fund volatility: 4.9%





Global Fixed Income

To see the underlying funds that make up the Bond Fund, go to underlying fund information.

Composite
3 October 2016
0.20%
0.00%
£22.2m
Active

*Composite Benchmark Since 1 October 2020: **Barclays Global Aggregate** Bond Index (fully currency hedged) (100.0%) Up to 30 September 2020: Markit iBoxx GBP Corps All Maturities (25.0%), **Barclays Global Aggregate** Corporate ex GBP Index (25.0%), FTA Government **UK Index Linked Index** (25.0%), FTSE Gilts All Stocks Index (25.0%)

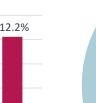
100%

USS Ethical Equity Fund

Aim of fund: To produce a better return than the benchmark over the long term, which represents equities in companies across the world. The Fund will aim, so far as is practicable, to invest in shares in companies that meet the USS Ethical Guidelines, which may result in return deviations when compared to the Fund's broad market benchmark. The returns generated by overseas equities are not currency hedged, so may be impacted by currency movements. The Fund uses a mix of passive and active management.

Asset allocation (%)





Global Developed Markets Equity

To see the underlying funds that make up the Ethical Equity Fund, go to **underlying** fund information.

Performance summary

- The Fund delivered positive absolute returns but lagged behind its broad market benchmark over the guarter due to underperformance from the active equity manager.
- The Fund invests in accordance with the USS Ethical Guidelines and the active equity manager was broadly underweight to stocks that gained significantly on the back of the enthusiasm around AI over the guarter.
- This <u>news item</u> provides more information on the ethical investment options, namely about a change implemented in 2024.

Risk Measures:

Five-year annualised fund volatility: 12.5%

Fund Facts	
Benchmark	MSCI World Index
Launch date	3 October 2016
Fees (before subsidy)	0.30%
Fees (after subsidy)	0.00%
Fund Size	£106.5m
Management style	Mix

Investments with Lifestyling Do It For Me **Underlying Fund** Important Let Me Do It Information you in mind explained funds funds Information commentary

USS Sharia Fund

Aim of fund: To rise or fall in line with the benchmark, which represents shares which meet Islamic investment principles. The Fund will invest in equities which meet Islamic investment principles. The returns generated by overseas equities are not currency hedged, so may be impacted by currency movements. The Fund is passively managed.

Asset allocation (%)

100%







To see the underlying funds that make up the Sharia Fund, go to underlying fund information.

Performance summary

- The Fund delivered positive returns over the quarter.
- The Fund is a global passive index fund investing in equities compliant with Islamic investment principles, so it will tend to hold fewer shares in financial companies (like banks) and more in other sectors, such as technology when compared to global weightings. Higher exposure to US technology stocks were the primary driver of positive performance over the quarter.

Risk Measures:

Five-year annualised fund volatility: 14.0%

Fund Facts	
Benchmark	DJ Islamic Market Titans 100 Index
Launch date	3 October 2016
Fees (before subsidy)	0.30%
Fees (after subsidy)	0.00%
Fund Size	£93.8m
Management style	Passive

Q3 2025

Underlying fund information

The table below shows the underlying funds that make up the funds in the Investment Builder and the International Securities Identification Numbers (ISINs) of the underlying pooled funds.

		Fund(s) used in*														
Fund name	Asset class	USS Growth	USS Moderate Growth	USS Cautious Growth	USS Liquidity	USS Ethical Growth	USS Ethical Moderate Growth	USS Ethical Cautious Growth	USS Ethical Liquidity	USS Bond		USS UK Equity	USS Global Equity	USS Ethical Equity	USS Sharia	ISIN/Link to fund information
BlackRock Aquila Connect UK Equity	UK Equity											100%				GB00B00C3Z19
LGIM Climate Tilted Global Developed Markets Equity	Global Developed Markets Equity	54%	31%	18%									90%			n/a*
LGIM Ethical Climate Aware Equity	Global Developed Markets Equity					39%	24%	14%						50%		n/a*
Impax Sustainability Themed Equities	Global Developed Markets Equity					39%	24%	14%						50%		n/a*
HSBC Islamic Global Equity Index	Global Developed Markets Equity														100%	IE000FBTQ920
BlackRock Aquila Connect Emerging Markets	Emerging Markets Equity										52%		10%			GB00B658GJ14
Baillie Gifford Emerging Markets Growth	Emerging Markets Equity										24%					GB0006057060
USSIM Global Emerging Markets	Emerging Markets Equity	7%	4%	2%							24%					n/a*
HSBC UK Corporate Bond	UK Investment Grade Credit	0%	3%	5%												n/a*
HSBC Global Investment Grade Credit	Global Investment Grade Credit	2%	10%	15%												n/a*
Bluebay Global High Yield Bond	Global High Yield	4%	9%	7%												n/a*
Wellington Opportunistic Emerging Markets Debt Fund	Emerging Market Bonds	2%	3%	3%												IE00BMFZWD04
Wellington Emerging Local Debt Fund	Emerging Market Bonds	2%	3%	3%												IE00BMFZWF28
TwentyFour ABS Monument Bond Fund	Asset-backed Securities	-	2%	5%												GB00BDD9NJ41
LGIM UK Nominal	Nominal Bonds	0%	1%	4%		0%	1%	4%								Fund information
LGIM Overseas Bond Index (hedged)	Nominal Bonds	0%	1%	4%		0%	1%	4%								Fund information
LGIM Global Inflation Linked Bond (hedged)	Index Linked Bonds	3%	3%	6%		2%	4%	6%								Fund information
LGIM UK Index Linked Short Term	Index Linked Bonds	0%	2%	6%		0%	2%	6%								Fund information
LGIM UK Index Linked Long Term	Index Linked Bonds	2%	2%	0%		1%	2%	0%								Fund information
T-Rowe Price Ethically Screened Global Corporate Bonds	Global Investment Grade Credit					4%	11%	14%								n/a*
Columbia Threadneedle Responsible Sterling Corporate Bond	UK Investment Grade Credit					8%	24%	30%								GB00BD3GLZ71
Robeco QI Global Multi-Factor Bonds	Global Bonds									100%						LU2207421996
PMG UK Property	Private Markets	4%	4%	4%		5%	5%	5%								n/a*
PMG Core Infrastructure	Private Markets	6%	5%	3%												n/a*
PMG Secure Credit (Short Duration)	Private Markets	-	5%	7%												n/a*
PMG Opportunistic Infrastructure	Private Markets	3%	3%	2%												n/a*
PMG Inflation Linked Credit	Private Markets	1%	1%	1%												n/a*
PMG Secure Credit (Long Duration)	Private Markets	1%	0%	1%												n/a*
PMG Long Income Property	Private Markets	1%	1%	1%												n/a*
PMG Renewables and Natural Capital	Private Markets	2%	1%	1%		2%	2%	2%								n/a*
PMG Co Investment Alternative Income	Private Markets	2%	2%	2%												n/a*
PMG Co Investment Private Equity	Private Markets	5%	3%													n/a*
LGIM Sterling Liquidity	Liquidity	0%	0%	0%	100%	0%	0%	0%	99%							Fund information
BlackRock Government Sterling Liquidity	Liquidity					0%	0%	0%	1%							IE00B40L6351
5 . ,	•	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	

Important information

Performance shown is after any subsidy, within the relevant USS Fund.

Past performance is not a guide to future performance and so should not be relied upon by members when making investment decisions. The value of investments may go down as well as up and the return of your investments is not guaranteed.

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