

USS

For members, for the future

The background image shows a Waitrose supermarket building with a stone facade and arched windows. In front of the building is a parking lot filled with various cars, including a silver car with license plate WK10 ZLY, a blue car with MC16 GNC, an orange Audi with MF57 DFJ, and a blue car with KF03 WZB. Large, leafy green trees are planted along the parking area, and the sky is blue with some clouds.

Socio-economic, Community & Biodiversity Report – 2018/19

Socio-economic, Community & Biodiversity

As a responsible organisation, we recognise that we have a duty, above and beyond our operations, to manage our economic, environmental and social impacts in addition to achieving our business objectives.

We have set out in this report examples of how we try to address our socio-economic, community & biodiversity impacts within the context of our Responsible Property Investment activities.

Biodiversity

Regeneration Schemes

At **Capitol Park, Colindale, North London** the outer boundary of the estate was restored in February 2018 by turfing and re-planting the previously unkempt stretch of land beside Units 22 and 34.

The aim was not only to improve biodiversity and the overall presentation of the estate, but also to act as a deterrent for litter which had become an increasing problem. Brent Council have also increased the frequency of their litter picks which has drastically improved the appearance of Capitol Park.



Biodiversity

Wildflower Planting

Wildflower planting has been incorporated at a number of sites in order to improve biodiversity and overall site ecology.

At **Imperial Park, Leatherhead** a bare area of soil had a Hawthorn trees removed and the area was rotovated.

In the Spring of 2018 the area was sow with a woodland/shaded wildflower seed mix. The introduction of wildflowers should encourage insects and pollinators to site.



Biodiversity

Diversified planting schemes

At **Raynham Close, Bishops Stortford** following completion of the works to rebuild 4 brick planters during 2017/2018, a programme of planting was instructed with the aim of improving the diversity of the ecology at the site.

The scheme incorporates a mixture of **Prunus**, **Lavenders**, **Hebes** and **Alliums**.

Introducing different species provides diversity to the planting encouraging a mix of pollinators to site.

All plants were selected from The Royal Horticultural Society recommended list of plants "Perfect for pollinators".



Community engagement

Sustainable Transport

At **Hawley Trading Estate, Farnborough** our Tenant, Sandown Surrey and Hampshire Ltd made an application for landlord's consent to install two electrical vehicle charging points for their company vehicles.

Our approval was provided for these to be installed in the Common Parts on the basis that they were a positive initiative at the site, hopefully, contributing to a reduction in the tenant's carbon foot print.

Installation of the units was completed in 2019. Hopefully, this will encourage other tenants on the estate to consider similar green initiatives.



Community engagement

St Johnstone WFC Sponsorship

ST JOHN'S | SHOPPING CENTRE
King Edward Street | Perth | PH1 5UB

St John's Shopping Centre, Perth sponsored St Johnstone Women's Football Club.

- St Johnstone Women's Football Club was launched in March 2018, playing in the Scottish Women's first division.
St John's Shopping Centre took out a sponsorship package with the club in which we sponsored a player throughout the season to aid their development throughout the 2018/19 season.
- We also sponsored a home match to further assist the club financially and support investment in women's football in Perth & Kinross.



Community engagement

Quiet Hour

ST JOHN'S | SHOPPING CENTRE
King Edward Street | Perth | PH1 5UB

St John's Shopping Centre, Perth hosted a 'Quiet Hour' to make the centre more accessible to those on the Autism Spectrum as part of the National Autistic Society's Autism Hour campaign.

- We teamed up with local charity, Perth Autism Support who gave advice, guidance and staff training so that we could deliver the best service possible during the Quiet Hour and beyond.
- We are now working with Perth Autism Support with a view to introduce monthly quiet hours in 2019.



Community engagement

Community Defibrillator

ST JOHN'S | SHOPPING CENTRE
King Edward Street | Perth | PH1 5UB

In October, St John's Shopping Centre, Perth teamed up with two local businesses to install a new life saving device in the City Centre.

- The defibrillator was installed on the external wall of the shopping centre, and will now be able to provide life-saving support to anyone in the City Centre who needs it.
- The life saving device was the first external 24/7 public access device installed in Perth City Centre.



Community engagement

Mission Christmas

ST JOHN'S | SHOPPING CENTRE
King Edward Street | Perth | PH1 5UB

- At St. John's, Perth We partnered up with Tay FM and Cash for Kids to become the central drop off location for this campaign which collects donated gifts for disadvantaged children in the Tayside area (Perth & Kinross, Dundee, Angus and Fife).
- The Tayside wide campaign collected enough gifts to support 5,228 children throughout Tayside with 1,553 gifts collected from St John's Shopping Centre.



Community engagement

Grand Arcade, Cambridge

GRAND ARCADE
STYLING CAMBRIDGE

Poppy Appeal – As in previous years, the Royal British Legion's Poppy Appeal held collections at the Centre in November where a total of £41,006 was raised.

Cambridge Street Aid – £2,293 (764 donations) was raised for local homeless charity Cambridge Street Aid via a contactless giving point installed in the mall.

BBC Children in Need – In November Grand Arcade hosted a Yamaha Music event supporting BBC Children in Need. A total of £1,600 was raised.



Community engagement

Grand Arcade, Cambridge

GRAND ARCADE
STYLING CAMBRIDGE

Christmas Lights Switch On – the Grand Arcade Christmas lights were switched on by our special guest, Warwick Davis.

The event raised funds and awareness for the charity Little People UK with total footfall on the day of 50,254.



Warwick and his charity Little People UK who raise awareness about prominent issues affecting people with dwarfism and their families.

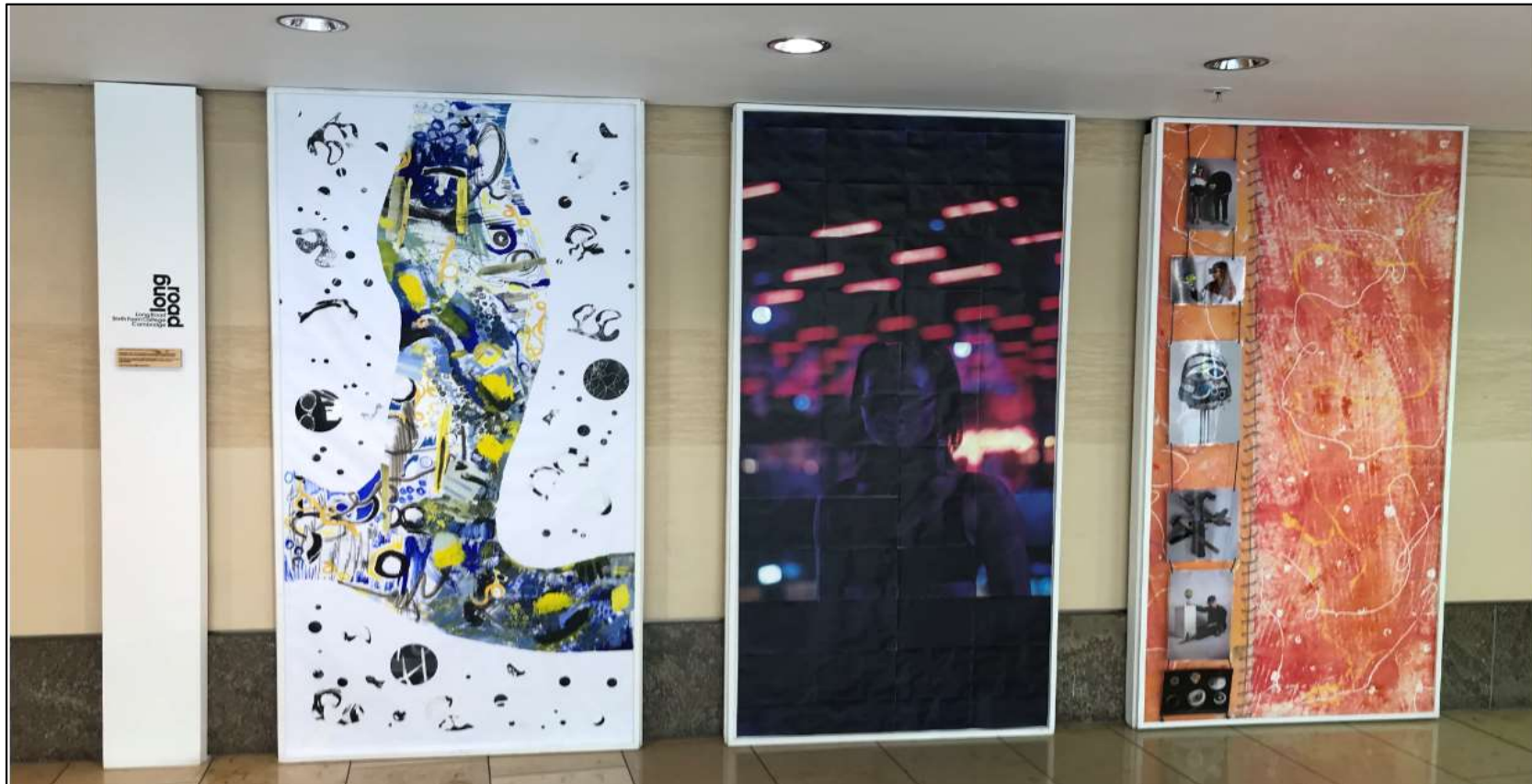


Community engagement

Grand Arcade, Cambridge

GRAND ARCADE
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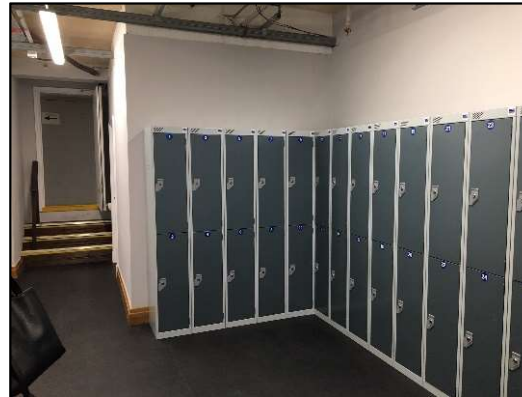
Community Engagement – artwork produced by Art & Design students at Long Road Sixth Form College, Cambridge was displayed in the mall.



Community engagement

Cycle to work

To encourage a healthier lifestyle, reduce travel carbon footprint & meet the needs of our tenants we have introduced new cycle racks and lockers at our properties including 20 at **Fitzwilliam House & 20 at Savoy Court, London** together with associated shower facilities.



Community engagement

Cycle to work

As part of a new development at **40 Armstrong Way, Southall** we incorporated the provision of cycle racks and electric vehicle chargers in to the planning & construction to allow the new tenant, Abellio the ability to encourage its staff to travel to work in a more environmentally friendly manner.

