



For members, for the future

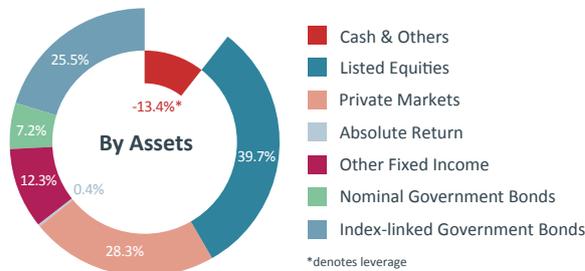
Working with Higher Education employers to build a secure financial future for our members and their families.

USS Investment Management Limited

Wholly-owned subsidiary of the Universities Superannuation Scheme Limited, trustee of the UK's largest pension scheme by way of assets. USS Investment Management is the principal investment manager and advisor, investing nearly 70% of USS's defined benefit assets directly and placing the remainder with complementary external managers.

Employing more than 180 people and headed by Simon Pilcher, USS Investment Management CEO.

How we invest



As a result of our scale and sophistication, more than one-quarter of our investments is in private market assets such as property and infrastructure including NATS and Thames Water. These are expected to reward patient investors over a long-time horizon due to the greater governance rights that we have and higher return we expect to earn in exchange for the illiquidity of the investment. They are therefore attractive investments for a pension scheme.

Benefits of having an in-house manager



Investment decisions are made responsibly

The integration of Environmental Social and Governance issues into our investment decision-making underpins all that we do. In 2020 we announced we would exclude and ultimately divest from a number of sectors that were deemed unsuitable for the Scheme over the long-term, including tobacco. In 2021 we announced our ambition to be net zero for greenhouse gases by 2050 if not before.



Diversification of asset base

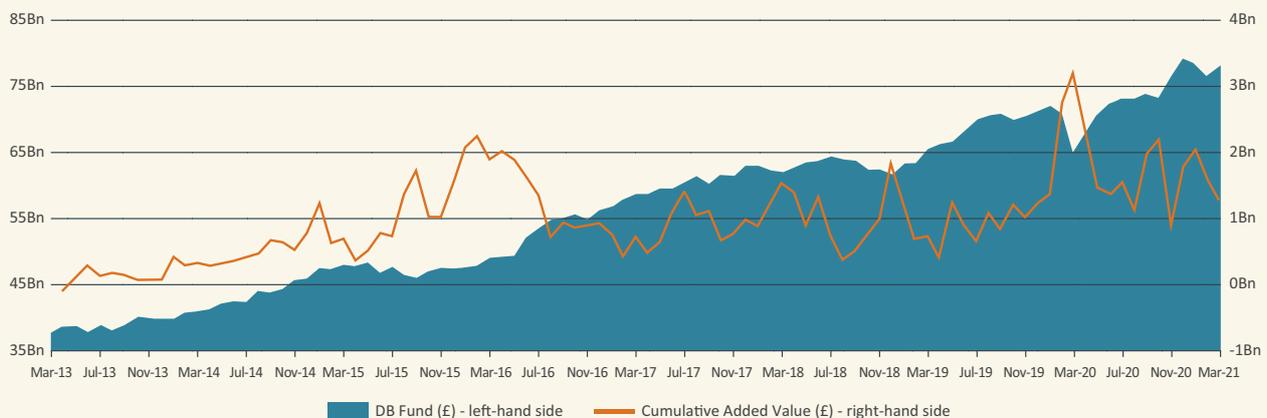
USSIM has a well-diversified asset portfolio to ensure the Scheme can meet its long-term objectives.



Value for money

It costs £66m less for USSIM to manage the Scheme than our peers, on average, would expect to pay, according to external benchmarking by CEM.

USS Defined Benefit Fund growth and cumulative value added



Over the past 8 Years to 31 March 2021, the USS DB fund has grown by £42 bn with added value of £1.4 bn

The Investment Builder (Defined Contribution) section

USS introduced a DC section in 2016 in to which all members invest over a certain salary threshold and to which additional contributions and/or fund transfers from other schemes are invested. As at March 31 2021 there were nearly 91,000 members with total assets in the DC section of more than £1.6 bn. This section has been specifically designed for USS members, offering both a default and ethical lifestyle and 10 self-select options. In 2020, USS announced that the Default Lifestyle Option would be given an allocation to private markets investments for the first time.