

Responsible Property Investment

Working Group Remit

The Responsible Property Investment (“RPI”) Working Group is comprised of representatives from across the operations of the USS Property and Responsible Investment Teams.

Responsible Property Investment Working Group members:

Graham Burnett	(Head of Property)
Alex Turner	(Senior Investment Director, Deputy Head of Property)
David Russell	(Head of Responsible Investment)
Michael Catt	(Senior Property Manager)
John Fyfield	(Investment Director – Development)
Andrew Pettitt	(Investment Director – Industrial & Offices)
Paul Gowans	(Associate Investment Director - Indirect Property)
Alex Crawley	(Assistant Fund Manager)
Ashley Harris	(Property Asset Manager)

The Working Group is responsible for the development and implementation of the USS RPI strategy.

RPI Working Group Remit

- Annually approve the RPI policy, objectives and corresponding targets across all major impact areas;
- Agree a set of key indicators by which to measure performance against RPI targets and designate specific responsibilities to USS employees, advisors and agents, with clear timescales for achievement;
- Monitor progress against targets and evaluate the results of annual performance benchmarking;
- Ensure effective communication and understanding of the RPI strategy, responsibilities and achievements, both internally and externally;
- Monitor the relationship between RPI issues and financial performance;
- Meet on at least a six monthly basis to determine priorities for action and to review the RPI strategy in relation to evolving trends, issues and legislation;
- Consider where support can be provided to the Private Markets Group.