

**Cash flows (as at March 2025)**

Disclaimer: This document is issued by Universities Superannuation Scheme Limited (the Trustee) in its capacity as the sole corporate trustee of the Universities Superannuation Scheme. It incorporates actuarial information (the Actuarial Information) commissioned by and produced for the benefit of the board of directors (the Board) of the Trustee. Technical Actuarial Standards (TAS), as published by the Financial Reporting Council, require amongst other things that communications within their remit (i) “shall be clear, comprehensive and comprehensible so that users are able to make informed decisions understanding the matters relevant to the actuarial information” and (ii) identify the user of that communication. “Users” are defined by TAS as “those people whose decisions a communication is intended (at the time it is provided) to assist.”

The Actuarial Information was produced for the Board as “user”. In receiving the Actuarial Information, the Board has sought the appropriate assurances with regards to compliance with TAS.

In the interest of transparency, the Board has subsequently agreed to publish the Actuarial Information as part of this document. It is important, in this regard, to reiterate that (a) the Actuarial Information was generated by the relevant actuaries for the Board as “user” and therefore with the specific circumstances of the Board alone in mind; and (b) it is not possible to adapt the Actuarial Information in a manner that would take account of the individual circumstances of any person that may now access this published document and in addition this information is not intended to assist any decision.

The Trustee is making this document available for information purposes only. Nothing in this document constitutes advice. It is important that any person accessing the document takes their own professional advice on its contents if they judge such advice necessary.

This document sets out cash flows in respect of both past service (which underlie liabilities) and one year of future service (which underlie future service contribution requirements), together with the gilt yield assumptions, based on data as at 31 March 2025.

**Table 1: Scheme cash flows (£bn)**

Year to	Expected cash flows (£bn) in relation to benefits accrued at 31 March 2025	Expected cash flows (£bn) in relation to benefits projected to be accrued in 2025/26
31 March 2026	3.22	0.055
31 March 2027	2.84	0.010
31 March 2028	2.97	0.013
31 March 2029	3.10	0.017
31 March 2030	3.23	0.021
31 March 2031	3.35	0.026
31 March 2032	3.46	0.032
31 March 2033	3.59	0.037
31 March 2034	3.71	0.042



31 March 2035	3.82	0.049
31 March 2036	3.95	0.055
31 March 2037	4.06	0.063
31 March 2038	4.16	0.071
31 March 2039	4.25	0.079
31 March 2040	4.33	0.086
31 March 2041	4.42	0.094
31 March 2042	4.51	0.103
31 March 2043	4.58	0.113
31 March 2044	4.66	0.123
31 March 2045	4.74	0.135
31 March 2046	4.78	0.147
31 March 2047	4.83	0.159
31 March 2048	4.86	0.171
31 March 2049	4.87	0.183
31 March 2050	4.89	0.195
31 March 2051	4.89	0.207
31 March 2052	4.88	0.219
31 March 2053	4.87	0.232
31 March 2054	4.83	0.245
31 March 2055	4.78	0.255
31 March 2056	4.73	0.266
31 March 2057	4.66	0.277
31 March 2058	4.58	0.286
31 March 2059	4.49	0.295
31 March 2060	4.39	0.304
31 March 2061	4.28	0.311
31 March 2062	4.17	0.315
31 March 2063	4.04	0.319
31 March 2064	3.90	0.319
31 March 2065	3.77	0.318
31 March 2066	3.63	0.316
31 March 2067	3.48	0.313
31 March 2068	3.33	0.310
31 March 2069	3.18	0.306
31 March 2070	3.03	0.301
31 March 2071	2.87	0.296
31 March 2072	2.72	0.291
31 March 2073	2.57	0.284
31 March 2074	2.41	0.277
31 March 2075	2.26	0.270
31 March 2076	2.10	0.262
31 March 2077	1.95	0.253
31 March 2078	1.81	0.243
31 March 2079	1.66	0.233
31 March 2080	1.52	0.222
31 March 2081	1.38	0.211
31 March 2082	1.25	0.200
31 March 2083	1.13	0.188
31 March 2084	1.01	0.175

Non-Restricted (NR)



31 March 2085	0.89	0.163
31 March 2086	0.79	0.150
31 March 2087	0.69	0.137
31 March 2088	0.60	0.125
31 March 2089	0.52	0.112
31 March 2090	0.44	0.100
31 March 2091	0.37	0.089
31 March 2092	0.31	0.077
31 March 2093	0.26	0.067
31 March 2094	0.21	0.057
31 March 2095	0.17	0.048
31 March 2096	0.14	0.040
31 March 2097	0.11	0.032
31 March 2098	0.08	0.026
31 March 2099	0.06	0.021
31 March 2100	0.05	0.016
31 March 2101	0.04	0.012
31 March 2102	0.03	0.009
31 March 2103	0.02	0.007
31 March 2104	0.01	0.005
31 March 2105	0.01	0.003
31 March 2106	0.01	0.002
31 March 2107	0.00	0.001
31 March 2108	0.00	0.001
31 March 2109	0.00	0.001

Please note:

- No allowance for expenses, transfers out or DC benefits is included in the cash flows above.
- These cash flows are based on membership data as at 31 March 2025. Certain adjustments made (in particular allowance for short service leavers) which increase liabilities slightly are not included in the above cash flows.
- The cash flows are based on the financial and demographic assumptions as adopted for the 2023 valuation. The assumption used for future CPI, on which the future pension increase assumptions are based, is a flat rate of 3.0% per annum.
- Payments in year to 31 March 2026 look high compared to the following year. This is explained as follows:
  - In respect of accrued benefits, all those above their retirement age are assumed to retire immediately; it is the payment of their lump sum on retirement that accounts for the higher figure.
  - In respect of benefits accruing, the higher figure is largely on account of death-in-service lump sums payable in the first year.



**Table 2: Gilt yield**

The Gilt yields below are the 1-year forward rates as at 31 March 2025.

<b>Year</b>	<b>Gilt yield</b>
1	4.20%
2	4.24%
3	4.35%
4	4.50%
5	4.68%
6	4.87%
7	5.06%
8	5.25%
9	5.42%
10	5.58%
11	5.72%
12	5.84%
13	5.93%
14	6.00%
15	6.04%
16	6.06%
17	6.06%
18	6.04%
19	6.00%
20	5.94%
21	5.86%
22	5.77%
23	5.66%
24	5.55%
25	5.42%
26	5.29%
27	5.14%
28	4.99%
29	4.84%
30	4.69%
31	4.53%
32	4.37%
33	4.21%
34	4.05%
35	3.89%
36	3.73%
37	3.58%
38	3.42%
39	3.27%
40	3.13%
41	2.99%
42	2.85%
43	2.71%
44	2.58%



45	2.46%
46	2.34%
47	2.21%
48	2.11%
49	2.01%
50	1.99%
51	1.99%
52	1.99%
53	1.99%
54	1.99%
55	1.99%
56	1.99%
57	1.99%
58	1.99%
59	1.99%
60	1.99%
61	1.99%
62	1.99%
63	1.99%
64	1.99%
65	1.99%
66	1.99%
67	1.99%
68	1.99%
69	1.99%
70	1.99%
71	1.99%
72	1.99%
73	1.99%
74	1.99%
75	1.99%
76	1.99%
77	1.99%
78	1.99%
79	1.99%
80	1.99%
81	1.99%
82	1.99%
83	1.99%
84	1.99%